2011 - 2012
SUBSTITUTE PAY SCHEDULE

Substitute Teacher Pay (Per diem)

School Board Certified Substitute	$75	SOL substitute $115.00 (must be certified)
Long Term (21+days)	$85	*Licensed substitute $115.00/day
PCPS Retiree	$95	*no expired licenses will be accepted

(Twenty or more consecutive days in the same position is considered long term; approval through Human Resource Department is required.)

Homebound Teacher	Summer School	Driver Ed(BW & class)
$25.00 per hour	$25	$25

Substitute Para Educator	Summer School	Substitute Nurse	Summer School
$7.42 per hour*	$8.50/hr	$16.75 per hour RN $12.75 per hour LPN	$20/hour

*Differentiated pay scale used based on specific needs of student or required skill. Prior approval is required by the Department of Human Resources.

Substitute Interpreters
$10.92 per hour**

**Differentiated pay scale used based on VQAS level. Prior approval is required by the Director of Human Resources.

Substitute Security Assistant
$9.30 per hour

Substitute Clerical Personnel(part time)
$7.90

Substitute Custodial
$7.90

Substitute Maintenance (part time)	Mowers	Painters	Plasterers
$7.90	$7.90	$8.90	$11.00

Substitute Bus Drivers
$54.00 per day - up to 10 years experience
$58.00 per day – 10 or more years experience

Substitute Special Education Bus Drivers	Substitute Transportation Assistant
$58.00 per day	$39.00

Substitute Food Service
$7.25

COE – $7.25 Bus Duty Assistant – $7.41